

SNL Intern Pay Rates (effective 7/15/2022)

| Research and Development | NM Rate | CA Rate |
|---|---------|---------|
| HS Grad (≤ 11 college units) | \$13.00 | \$17.00 |
| College Lower Division (12-60 college units) | \$21.90 | \$25.93 |
| College Upper Division (≥ 61 college units) | \$27.88 | \$33.01 |
| BS/BA Grad (MS/MA/MBA Student) | \$33.36 | \$39.40 |
| MS/MA/MBA Grad (PhD Student) | \$36.76 | \$41.97 |
| PhD Student (all but dissertation) | \$40.62 | \$45.28 |

| Technical | NM Rate | CA Rate |
|---|---------|---------|
| HS Student | \$13.00 | \$17.00 |
| HS Grad (≤ 11 college units) | \$13.00 | \$17.00 |
| College Lower Division (12-60 college units) | \$19.28 | \$23.66 |
| College Upper Division (≥ 61 college units) | \$24.97 | \$31.40 |
| BS/BA Grad (MS/MA/MBA Student) | \$32.98 | \$37.69 |
| MS/MA/MBA Grad (PhD Student) | \$36.40 | \$41.18 |
| PhD Student (all but dissertation) | \$40.45 | \$44.88 |

| Business | NM Rate | CA Rate |
|---|---------|---------|
| HS Student | \$12.63 | \$16.90 |
| HS Grad (≤ 11 college units) | \$12.63 | \$16.90 |
| College Lower Division (12-60 college units) | \$17.00 | \$21.60 |
| College Upper Division (≥ 61 college units) | \$25.06 | \$30.98 |
| BS/BA Grad (MS/MA/MBA Student) | \$30.53 | \$33.47 |
| MS/MA/MBA Grad (PhD Student) | \$31.79 | \$39.33 |

| Clerical Non-Represented | NM Rate | CA Rate |
|---|---------|---------|
| HS Student | \$12.50 | \$15.50 |
| HS Grad (≤ 11 college units) | \$12.50 | \$15.50 |
| College Lower Division (12-60 college units) | \$13.62 | \$16.59 |
| College Upper Division (≥ 61 college units) | \$15.11 | \$20.67 |

***Student Rates are unburdened rates**

For Clerical OPEIU and MTC Laborer Rates, please refer to the respective Collective Bargaining Agreement